

Work Plan 4.2 for Meeting Four of FWG (25 April 2007)

**Proposals for the Appointment or Election process (and source of members) for
FRC, FRC Boards and PSBs**

For consideration and response

Note – Part of this Work Plan should be read with an awareness of the proposal that each of the PSBs, FRC and FRC Boards would have set standing orders and rules governing how they would operate –as decided upon by the FWG. These standing orders would reflect the need to ensure recognition of (and protection of) each individual professions views and practices, including ‘minority’ professions.

Proposals for such standing orders etc will follow in a separate Work Plan.

Part One: Appointment and/or Election Proposals

A. PSBs

1. Election or appointment process for PSB members

Appointment options

- i) PSB members appointed for the first term by the respective Regulatory Working Groups and, thereafter, by election from Registrants specific to the respective profession or
- ii) Appointed for the first term by the FWG and thereafter by election from Registrants specific to the respective profession or

Election Process

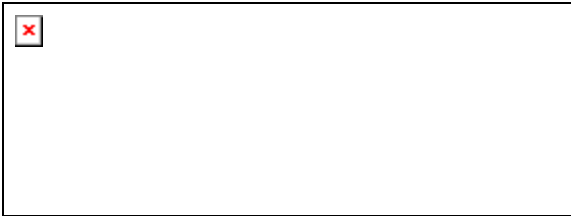
- i) Elected for the first term and thereafter by Registrants specific to the respective professions or
- ii) Elected by respective Regulatory Working Group members or
- iii) Elected by the Professional Associations for the first term and thereafter or
- iv) Elected by the Professional Associations for the first term only and thereafter by Registrants specific to the respective professions.

Agree/Disagree

Alternate suggestions/Comments

B. FRC

1. Appointment/Election options if FRC is constituted of Lay members and Practitioner members (either PSB members or Practitioner Registrants or both)



- i) FRC members appointed for the first term by the FWG and thereafter all members are appointed by independent appointment panel or
- ii) FRC members appointed for the first term by the FWG and thereafter the Practitioner members are elected by Registrants and Lay members appointed by independent appointment panel
- iii) FRC members appointed for the first term and thereafter by independent appointment panel

2. Appointment options if FRC is constituted just of Lay members and Generic (non practitioner) experts i.e. experts in Education, Regulation etc

- i) Members appointed for the first term by the FWG and thereafter by an independent appointment panel
- ii) Members appointed for the first term and thereafter by an independent appointment panel

Agree/Disagree

Alternate suggestions/Comments

3. Appointment Panel options

- Option A – An appointments panel made up of just Lay members
- Option B - An appointments panel made up of Lay members and generic experts only
- Option C - An appointments panel made up of Lay members, generic experts and practitioner members
- Option D - An appointments panel made up of Lay members and practitioner members only

Who chooses the Appointment Panel

Options;

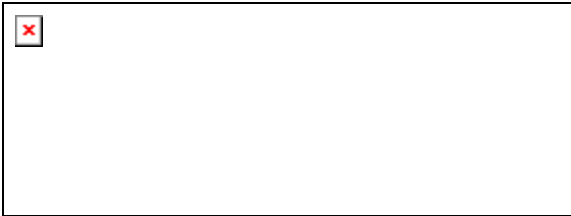
- i) The FWG
- ii) The Lay members only of the FWG
- iii) The Lay members only of the FWG plus the FWG Education specialist member, Prof. J Taylor.
- iv) An external appointments facilitator

Agree/Disagree

Alternate suggestions/Comments

C. FRC Boards and Committees

1. Election or Appointment process for FRC Board members



Appointment options

- i) Appointed during first term by FRC
 - a. Excluding Lay members who are appointed by an appointment panel
 - b. Including Lay members
- ii) Appointed during first term by FWG and thereafter by FRC
 - a. Excluding Lay members who are appointed by an appointment panel
 - b. Including Lay members
- iii) Appointed during first term and thereafter by independent appointment panel

Election options

- i) It is not proposed that there be an election process for FRC Board members.

Agree/Disagree

Alternate suggestions/Comments

Part Two: Source of Members options

A. PSBs

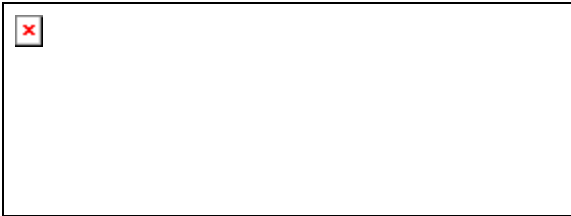
- 1. Members from the Professional Associations only;
 - i. During the initial term and then from Practitioner (profession specific) Registrants
or
 - ii. During the initial term and then ongoing
- 2. Members from the respective Regulatory Working Groups during the initial term and then from Practitioner (profession specific) Registrants
- 3. A combination of 1 and 2 above

B. FRC

- 1 Lay members and generic experts only or
- 2 Lay members and Practitioner members or
- 3 Lay members and PSB members or
- 4 Lay members, PSB and Practitioner members

C. FRC Boards

Note – for Boards such as Complaints, Appeals etc a Profession Specific member would be co-opted.



1. Aside from Lay Chairs, FWG members for first term and thereafter, PSB members or
2. Aside from Lay Chairs, PSB members for first term and thereafter
3. Lay members and generic experts only
4. A combination of the above
5. For each Board, a Lay member of the FRC as the Lay Chair

Work Plan for proposed standing orders and Regulatory staff/support to follow.